



香港保險業聯會
The Hong Kong Federation of Insurers

ELITE TALENT DEVELOPMENT PROGRAMME

To nurture young practitioners for supporting and contributing to the long-term development of insurance industry



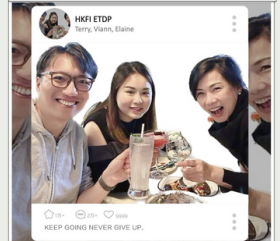
2022/2023

11 Mentors + 18 Mentees
from 10 insurance professions

- Actuary
- Claims
- Customer Services
- Human Resources
- Product Development
- Reinsurance Management
- Regulatory Compliance
- Risk Management
- Sales & Marketing
- Underwriting



- **NURTURING**
- **NETWORK BUILDING**
- **TRANSFERRING
KNOWLEDGE AND SKILLS**



SHARING...

"Very nice to connect with all the upcoming youngsters, love their enthusiasm, proactiveness, and energy. Communication are never in one way, both sides are being inspired and strengthening. Thanks to HKFI for organising this platform."

A quote from movie 《梅艷芳》:「前輩係要提携後輩」."



Elaine Chan

"It's my privilege to get to know such a well respected industry leader at this early stage of my career journey and I treasure all the conversations we had and the suggestions you gave me. I truly appreciate. Beyond this programme I am sure we will continue to see each other at industry events and I look forward to bringing you new updates each time we meet!"



Daisy Dai

"I would like to express my appreciation to HKFI for inviting me to participate in the Programme in which I came to know you (my mentee). In every gathering, we have chatted about things both at work or outside. It allowed me to keep in touch with the Industry I worked and love in the past 30 years. More importantly, we have built friendship which I trust will last for the many years to come!"



LEE Pak-kee

"Technical knowledge can be acquired by sitting next to a computer. What marks out the real leaders in our industry is the ability to communicate – to inspire, to explain, to influence and to reassure."

The moment we stop learning and being ready for change, we lose the right to be a leader in our industry."



Philip Smith

"Our industry is facing an unprecedented challenge of talent shortage in recent years due to aging population and immigration of young executives. This challenge, however, may turn into opportunities for young insurance practitioners who may get themselves equipped with new skill and vision to embrace the rapid changes of the market environment. This programme is an excellent platform for mentees to share experience of insurance veterans, which can be viewed as a guide in their future path of insurance career."



Harry Wong

"The Programme has offered me a great opportunity to make new friends from different areas of expertise within the industry. It was fun sharing our experience and I certainly gained a lot of meaningful insights from everyone. Special thanks to my mentor for his sharing and career advice, especially throughout my decision to change role. Hope to stay in touch with you all!"



Charmaine Yung

"To my mentor,

千里馬常有而伯樂不常有。

I may not be that horse, but I am grateful that I found my Bole. Thanks for being a wonderful influence and a great mentor!"



Viann Hung

"I am delighted to have been chosen to join the Programme. Thank you to HKFI organised this programme. It was an amazing experience being able to meet all the expertise of the industry and joined the gathering events. Thank you my mentor to share his valuable experience and career advice with us."



Angel Leung

"Really appreciate my mentor's time to share his experience with me. There is no better way to learn about the industry than to re-live a veteran's career journey. I feel very privileged to have had a chance to experience this – thank you so much."



Xavier Lo

"I had the privilege of participating in a mentorship programme with my mentor Harry Wong, a veteran in the insurance industry. Through our gatherings and sharing, I learned valuable insights and gained knowledge about the insurance industry. His mentorship has been instrumental in my growth and development."



Edward Man

"The Programme was a rewarding experience highlighted by the Legco Complex visit and meeting with Mr. K P Chan. I appreciate the networking opportunities given by HKFI and highly recommend this programme to all the young talents in the industry."



Matthew To

LET'S JOIN THE ETD 2023/2024

1. Young executives/ practitioners with 5-10 years working experience in insurance.
2. Demonstrate willingness to be actively involved in the industry.

ENROLLMENT DEADLINE: 19 APRIL 2023

