DEVELOPMENT PROGRAMME

2023/2024



A programme with

OVFRVIFW



Major Objectives

Transferring knowledge and skills of insurance veterans

ELITE TALENT

- Nurturing young executives or industry practitioners
 - Offering chance for network building

FACT & FIGURES

- Mentees from
- Asset and Investment Management
 Marketing
- Claims Management
 - Data and Technology
 - Distribution and Sales
 - Finance and Actuarial
- Policy Administration
- Product and Service Development
- Risk Management, Legal & Compliance
- Underwriting

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Mentors

- Insurance Professsions Human Resources Management

Ms Elaine Chan

Mr Philip Chan

Ms Vivian Choi

Mr Lee Pak Kee

Mr Jimmy Poon

Mr Philip Smith

Mr Harry Wong

Ms Teresa Ma

Mr Kenny Siu

Mr Alex Chu

Mr Mike Lee

Mr Roddy Anderson Mentees

Mr Abhishek Agarwal Mr Sze Chit Chau Ms Miffy Chen Mr James Cheng Ms Kelly Cheung Mr Rocky Chow Mr Kyle Fung Mr Tim Kwong Mr Jeremy Lam Ms Stephanie Lam Mr Anson Lau Mr Linus Leung

Mr Zihao Li Mr Alan Shum Ms Annie Siu Ms Iris Tam Ms Christine Wong Mr Kan Wong Ms Mico Wu Ms Kitty Yang Ms Amie Yiu Ms Jasmine Yuen Mr Max Zhan Mr Kylin Zhang





Ms Orchis Li HKFI Chairman



Ms Selina Lau HKFI Chief Executive









The Hon P L Chan Member of Legislative Council, HKSAR





















- S C Chau -

Through the mentorship programme, our mentor always has good answers and solutions for every challenge I have in my work. I've learnt things that broaden my horizon and make a difference in my career. I have also learnt a lot from the energetic peers from the mentorship programme who are enthusiastic in insurance industry.

– Miffy Chen –

The insights, expertise and experiences shared by mentors and other professionals have provided a unique perspective and make me feel more connected to the insurance industry. I am grateful to be part of the programme and thanks to HKFI, mentors, speakers, and other mentees for making this happen!





- James Cheng -

Being part of the ETDP has been an incredible experience. Thanks to my mentor Mr Alex Chu, who shared valuable insights and experiences supporting the insurance industry. I am also grateful to HKFI for providing me the opportunity to connect and learn from other mentees.

- Kelly Cheung -

I highly recommend this mentorship programme. It has been an invaluable experience as to knowing more market peers and industry leaders. My mentor's dedication to sharing his work experience, market news, and other insights has been instrumental in my growth. I am deeply grateful for the guidance and support throughout this journey.





- Rocky Chow -

I am truly honoured and privileged to have Mr Jimmy Poon as my mentor. Jimmy has been an amazing friend and teacher to me and I am thankful for his invaluable advice and insights. It has also been a pleasure and delight to meet my fellow mentees from different sectors of the industry. Let's stay in touch!

- Kyle Fung -

This experience enables me to maintain a deep look into insurance business by taking different angles tackling the issues. I truly feel that the programme helps me grow in a pace faster than I could have imagined. Grateful to have mentor's support and guidance throughout this programme. My most sincere thanks to you. And I look forward to further growth on top of this solid foundation that you have helped me build.





– Jeremy Lam –

Thank you HKFI for this wonderful experience. It's been a pleasure meeting and learning from all the mentors and mentees.

My sincere gratitude for Alex's guidance, invaluable advice and support provided throughout the past year!

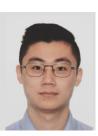


- Linus Leung -

I am especially grateful for the advice that Elaine has given me regarding my career development. Her anecdotes and stories have offered me valuable lessons. Learning from her successes and challenges has given me the confidence to navigate similar situations in my own career.

– Li Zihao –

Very grateful for the chance to join the programme where I got to know many experienced mentors and other young talents working in the same industry. My mentor, Mr Harry Wong, shared with us his insights from his over 30 years of experience and how the Hong Kong insurance industry can thrive with new technological innovation.





- Alan Shum -

I am delighted to have Mike as my mentor, who has given me valuable insights into various aspects of the industry and taught me how to think from different perspectives. His guidance has helped me grow professionally and personally, and I really appreciate his support and encouragement throughout my journey.



It's my pleasure to join the HKFI Elite Talent Development Programme 2023, it gives me opportunities to expand business network and learn from experts in the insurance industry. Specially thanks to my mentor Mr Kenny Siu to share his experience with me, I learned valuable insights and knowledge about the industry through our gathering.





– Kitty Yang–

過去一年承蒙 Mr Lee、Harry 及所有學員 的關照和指導,在迷茫之處,指點迷津,以 後希望繼續向大家學習,衷心感謝 HKFI 為 我們保險後輩創造如此精彩的交流平台。

– Amie Yiu –

I truly appreciate the time that my mentor, Mike, dedicated to our conversation and the invaluable advice he shared. This opportunity allowed me to gain insights from experienced professionals like him, deepening my understanding of the insurance industry. It will definitely help with my career development.





- Jasmine Yuen -

I appreciate the opportunity to learn from my mentor Ms Vivian Choi, which I gain knowledge and insights that I would not have acquired otherwise. She has shared her expertise and industry best practices that broadened my view. The ETDP is truly an excellent programme to connect us with insurance veterans and expand our professional networks. Thanks for everything!

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Insurance industry certainly needs new bloods to carry the torch and this only could be succeeded with the effort and commitment of every mentee taking part in this programme provided by HKFI. The prosperous future is your hand. Please do utilize this opportunity to stay connected and work towards your goals together.

- Philip Chan -



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It was great to get connected with two arising talents through the HKFI ETDP! Mentorship to me is always a two-way street and I actually pick up some latest developments and emerging challenges in our industry from them. I too appreciate their sharing of fresh and innovative perspectives of looking at some industry issues!

- Alex Chu -





HKFI has established an outstanding platform where young mentees can connect with mentors possessing valuable industry and life experience. Mentees should cherish these mentorship connections and actively nurture the relationships.

– Teresa Ma –



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The HKFI Elite Talent Development Programme has been a pivotal part of professional growth and learning, it broadens the critical thinking, leadership and people skills, also improves knowledge sharing on both mentor and mentees. It is a remarkable talent development programme created by HKFI for next generation of insurance professionals.

- Kenny Siu -



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They should embrace new technology in their future career development. AI, DLT (block chain), data analytics etc may change the entire business landscape of the insurance industry. Their ability to deploy these new capacity will empower them to manage future business transformation more effectively.

– Harry Wong –



Opportunity for you Young executives/industry practitioners who: Have 5-10 years' work experience in insurance Demonstrate willingness to be actively involved in the industry



Nomination Deadline



Act Now! Enroll to be a Mentee by scanning the QR Code!

Enquiry: communications@hkfi.org.hk Website: <u>HKFI Elite Talent Development Programme</u>